# What should I do if I see someone else being bullied?

- Tell an adult straight away and your nearest AB Star
- Don't try and get involved—you might end up getting hurt or you could end up in trouble yourself
- Don't stay silent or the bullying will keep happening

# The Headteacher, Governors and the staff will work together to:-

- Make our school a place where everyone can feel safe and happy, That means No Bullies Allowed
- We will help everyone to get on with each other and we believe that everyone has the right to be who they are, enjoy coming to school and to feel safe whilst they are here.

### What will happen to a bully?

- Teachers will get involved to help you solve problems. They may give out warnings, yellow or red cards and may even contact parents.
- Staff may use restorative strategies to help resolve any conflict.

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"Every child has a right to feel safe" - Article 19
"Every child has a right to an education" - Article 28
"Every child has a right to relax and play" - Article 31

# This policy was reviewed: Autumn 2024







#### What is Bullying and Harassment?

A bully is someone who 'hurts' or 'harasses' someone else by behaving in a way which is intended to cause harm or distress to another. It can be offensive, intimidating, malicious or insulting and is a misuse of any power. The behaviour is normally repeated. We must remember that something may be going on in the 'bully's' personal life which may effect their school life/behaviour.



Emotional/psychological—Hurting people's feelings, leaving you out e.g. at break-times and stereotyping.

Physical—Punching, kicking, spitting, hitting, pushing, intimidating behaviour.

Verbal—Being teased, name calling, swearing (due to a disability or other protected characteristic)

Online—Saying/typing unkind things by text, e-mail, and online using social media, chat spaces and online games.

It is bullying when it is...
Several
Times
On
Purpose



#### Who can I tell?

0800 1111

NSPCC

**Worried about** 

0808 800 5000

- A Friend
- Parents/Carers ChildLine
- School staff
- School Council
- Values Champions
- Anti-Bullying Stars

## Most importantly:

Start Telling Other People



### If you are being bullied

#### DO:

- Ask them to STOP if you can.
- Use eye contact and tell them to leave you alone.
- Ignore them
- Walk away
- Use your Worry Eater
- Tell the truth
- Talk to a friend
- BE BRAVE
- TELL SOMEONE YOU TRUST

#### DON'T:

- Do what they say
- Get angry, retaliate or run away
- KEEP IT TO YOURSELF



